



## Traineeship Programme

Reference 2020-021-TRA

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<b>Type of contract</b>	Traineeship
<b>Who can apply</b>	EU nationals eligible for our traineeship programme ( <a href="https://www.ecb.europa.eu/careers/what-we-offer/traineeship/html/index.en.html">https://www.ecb.europa.eu/careers/what-we-offer/traineeship/html/index.en.html</a> )
<b>Salary</b>	The trainee grant is €1,070 per month plus an accommodation allowance.
<b>Working time</b>	Full-time
<b>Place of work</b>	Frankfurt am Main, Germany
<b>Closing date for applications</b>	17 February 2020

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### Your team

We are looking for motivated and enthusiastic candidates to join a traineeship programme in selected areas of the European Central Bank. You will be part of a multicultural team that strives to make a positive impact on the lives of European citizens.

The ECB is an inclusive employer and we strive to reflect the diversity of the population we serve. We encourage you to apply, irrespective of your gender, gender identity, ethnicity, sexual orientation, age, religion, disability or other characteristics.

### Your role

Your tasks as a trainee will be supervised and will vary according to the unit you join. They may include research, drawing up draft reports, compiling statistical data, performing operational tasks or contributing to specific projects related to your business area.

Our traineeships offer you excellent opportunities to gain insights into the way the European Central Bank works, acquire hands-on experience in an area of interest to you, and put your theoretical knowledge into practice.

We are hiring trainees for the following areas:

[https://www.ecb.europa.eu/careers/pdf/Traineeships\\_in\\_Human\\_Resources\\_and\\_HR\\_Data\\_Science.pdf](https://www.ecb.europa.eu/careers/pdf/Traineeships_in_Human_Resources_and_HR_Data_Science.pdf)  
[https://www.ecb.europa.eu/careers/pdf/Traineeships\\_in\\_Compliance\\_and\\_Governance.pdf](https://www.ecb.europa.eu/careers/pdf/Traineeships_in_Compliance_and_Governance.pdf)  
[https://www.ecb.europa.eu/careers/pdf/Traineeships\\_and\\_PhD\\_in\\_Banking\\_Supervision\\_horizontal\\_and\\_specialised\\_expertise.pdf](https://www.ecb.europa.eu/careers/pdf/Traineeships_and_PhD_in_Banking_Supervision_horizontal_and_specialised_expertise.pdf)  
[https://www.ecb.europa.eu/careers/pdf/Traineeships\\_in\\_Operational\\_Risk\\_and\\_Business\\_Continuity\\_Management.pdf](https://www.ecb.europa.eu/careers/pdf/Traineeships_in_Operational_Risk_and_Business_Continuity_Management.pdf)  
[https://www.ecb.europa.eu/careers/pdf/Traineeships\\_in\\_Communications.pdf](https://www.ecb.europa.eu/careers/pdf/Traineeships_in_Communications.pdf)  
[https://www.ecb.europa.eu/careers/pdf/Traineeships\\_in\\_Market\\_Operations.pdf](https://www.ecb.europa.eu/careers/pdf/Traineeships_in_Market_Operations.pdf)  
[https://www.ecb.europa.eu/careers/pdf/Traineeships\\_in\\_Market\\_Infrastructure\\_and\\_Payments.pdf](https://www.ecb.europa.eu/careers/pdf/Traineeships_in_Market_Infrastructure_and_Payments.pdf)

[https://www.ecb.europa.eu/careers/pdf/Traineeships\\_in\\_Information\\_Governance.pdf](https://www.ecb.europa.eu/careers/pdf/Traineeships_in_Information_Governance.pdf)  
[https://www.ecb.europa.eu/careers/pdf/Traineeships\\_in\\_Risk\\_Management.pdf](https://www.ecb.europa.eu/careers/pdf/Traineeships_in_Risk_Management.pdf)

You will be asked to tell us the area you are applying for during the application process.

### **Qualifications, experience and skills**

Essential for the traineeship programme:

- a bachelor's degree or higher in a field relevant to the area to which you are applying;
- a general interest in European affairs, central banking, banking supervision and matters of relevance to the area to which you are applying;
- a good knowledge of the MS Office package;
- an advanced (C1) command of English and an intermediate (B1) command of at least one other official language of the EU, according to the Common European Framework of Reference Languages, <https://www.coe.int/en/web/common-european-framework-reference-languages/table-1-cefr-3.3-common-reference-levels-global-scale>.

You are curious and eager to learn, and want to further develop your ability to analyse complex information. You are keen to collaborate with others, pursue team goals and learn from other people's diverse perspectives. You strive to know and anticipate stakeholder needs, and will signal any need for change and propose alternative solutions.

You can find more detailed information on the skills and qualifications needed for specific areas via the links above.

### **Working modalities**

The traineeships will have varying start dates from April 2020 onwards.

### **Further Information**

The recruitment process for this position may include a pre-recorded video interview, a remote written exercise and an online interview via WebEx.

### **Application and selection process**

For further information on how to join us,

<http://www.ecb.europa.eu/careers/before-you-apply/html/index.en.html>.