

THE INKOMPASS PROGRAM - WHY SHOULD I APPLY?

INKOMPASS is a unique 2-cycle internship program at Philip Morris International (PMI), which enables you to DISCOVER yourself through challenges and cultural diversity. You will be given the opportunity to:

- Work on REAL BUSINESS PROJECTS that will help you develop portable skills
- Build an INTERNATIONAL NETWORK
- Receive personalized feedback and COACHING

If you perform well and meet all criteria during the internship program, you may receive a job offer with PMI even before you graduate!

WHO CAN APPLY?

We look for candidates who are:

- Fluent in English
- University students in their 2nd or 3rd year of studies
- All disciplines welcome, but Administration, Management, Economics, Marketing, Law & IS preferred

HOW DO I APPLY?

The application steps are the following:

1. Complete the online application by clicking APPLY NOW. If you meet the criteria, you will be invited to the next step.
2. Complete two online tests:
 - A Numerical Test will assess your ability to manage and analyze data
 - A Situational Judgment Test (SJT) will assess your decision-making abilities on a wide variety of simulated scenarios

If you meet the criteria, you will be invited to the next step, which is the on-ground assessment (OGA).

3. Participate in an on-ground assessment (OGA), the final stage of the recruitment process. During the OGA, we will meet face-to-face and get to learn more about each other. You will have a chance to showcase your skills in business cases and team activities, network with other applicants, and meet current Philip Morris International employees. If you meet the criteria, we may invite you to be an INKOMPASS intern!

APPLY BY Friday July 6th