



## Technical Recruitment Trainee

PFG Bulgaria is an innovative consultancy company specialized in the recruitment of IT and Telecommunications professionals. Our team is small, but we try to grow and learn new things every day – either it's knowledge of the market in Bulgaria, the newest technologies in the IT world or stuff about body language. We also strive to put our knowledge and experience into good use and to ensure that we match the skills and personality of the candidates to the requirements and expectations of our partners so that both sides are happy with our services.

Currently we are looking for a bright, motivated and dynamic trainee to join our team. During our 3-month internship program you will have the chance to learn how to analyze position requirements, to find and attract great talents through social networks, to communicate effectively with candidates and clients and to understand the meaning of being a good interviewer and consultant in the same time. Also, if you are interested in body language, micro-expressions, etc. we will help you develop those skills further. You will be trained by our recruitment stars a.k.a. Ninjas, most of whom have started their carrier just like you from our internship program. Our main goal is to give you the know-how and best practices that we use on a daily basis so you will have the real opportunity to be hired as a full-time Technical Recruitment Advisor at PFG Bulgaria.

Any role has requirements and you will be fully prepared to face the challenge with us, if you are:

- Interested in HR and more specifically in Recruitment;
- Courageous to meet with the everyday challenges of Technical Recruitment, including understanding phrases like "software implementation", "debugging", "agile methodology" or "regression testing";
- Eager to learn what it is to be a Recruitment Advisor in the most dynamic and challenging share of the Bulgarian labor market;
- A good communicator with analytical thinking and focus on results;
- Confident in your skills in spoken and written English.

If your dream is to become a Recruiter and this opportunity sounds like something you would try as well as you like the idea of working in a young, fun and ambitious team, enjoying board game/party/PlayStation/movie nights with nice drinks from time to time, you can send us your recent CV in English with a short cover letter at [nevina.stoycheva@pfgbulgaria.com](mailto:nevina.stoycheva@pfgbulgaria.com). If shortlisted, we will contact you with further information about this opportunity.

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