

Title: IT Intern

Location:

Sofia, Sofia, Bulgaria, 1404

Description:

Want to build a stronger, more sustainable future and cultivate your career? Join Cargill's global team of 155,000 employees who are committed to safe, responsible and sustainable ways to nourish the world.

Working at Cargill is an opportunity to thrive - a place to develop your career to the fullest while engaging in meaningful work that makes a positive impact around the globe. Our purpose is to nourish the world in a safe, responsible and sustainable way. Every day, we connect farmers with markets, customers with ingredients, and people and animals with food. We combine our experience with new technologies and insights to serve as a trusted partner for food, agriculture, financial and industrial customers in more than 125 countries. We offer a diverse, inclusive and inspiring working environment where you grow personally and professionally.

Internship – Measuring Agile in a matrix organization

POSITION LOCATION: Sofia, Bulgaria

JOB PURPOSE AND IMPACT

We are looking for a motivated young professional who has graduated or is currently graduating from a MSc study with fresh ideas who will join our EMEA IT Innovation team. During the internship you will connect the dots between different agile teams across our organization. We seek an intern who can identify important learnings across teams and organizations and help define the right KPIs and/or OKRs to measure the success of our Agile transformation. In doing so, we expect the intern to bring the outside in by providing lessons taken from both academia and industry research. You will be able to leverage our large network of agile teams and project managers across different business units and continents. Additionally, you will work next to a team of young energetic professionals who are constantly seeking to unlock business value through the power of innovation and digitalization.

INTERNSHIP TOPIC

Cargill has been undergoing an Agile transformation journey and has implemented Agile/Scrum teams across the organization. More and more such teams are created on the border of IT and business to develop and enhance new products. We have implemented new techniques and

teams have been educated to effectively adopted these new methodologies.

By the end of the internship you should be able to answer the following questions:

- According to multinational, matrix-organizations, what are the right KPIs/OKRs to measure the success of an Agile transformation and act accordingly?
- How can we apply those in Cargill both on team- and organization level?

In order to answer these questions, we will provide you with a daily supervisor and our network of Scrum Masters, Agile Coaches and Agile Teams. We expect you to do additional research into literature, other industry trends and white papers. During the process you will be able to develop your business intelligence capabilities and project management skills.

MINIMUM QUALIFICATIONS

- MSc graduate/candidate specialized in Innovation & Entrepreneurship, ICT Management, Computer Science or other relevant fields
- Knowledge of Agile and Scrum methodology frameworks
- Passion for innovation
- Self-driven with strong communication skills
- Fluency in English

PREFERRED QUALIFICATIONS

- Experience working with Agile or Scrum methodology frameworks
- Knowledge on business intelligence tools such as Power BI or Tableau
- Experience with KPI and OKR reporting

OUR OFFER

In return for your expertise and commitment, we will provide a fast-paced stimulating international environment, which will stretch your abilities and channel your talents. In case you are interested to write your thesis on this topic, there is a possibility of combining this with the internship. The

preferred start date is in April but could be flexible by some weeks based on your needs.

We offer a work-laptop and an internship compensation combined with outstanding career development and job opportunities in one of the largest and most solid private companies in the world.

Interested? Then make sure to send us your CV and cover letter in English today to both email addresses below.

Contact details: Silviya_banova@cargill.com