

QaiWare Ltd. Sofia,  
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office 2



## About us

We are a software development and consulting company, providing solutions for fintech and e-commerce. Our quality services cover the entire product development lifecycle - from a business case to handling support activities.

Our mission is to enable the digital transformation of companies. Coming from a technical and a regulatory complex domain such as E-com payments, we are proven experts in building real-time transaction processing systems, orchestrating various 3rd party services through unified APIs with great developer usability.

We work mainly with large organizations from the German fintech and automotive sectors, such as Concardis, PayMill, Barzahlen, Daimler, Collect AI, Volkswagen and others.

Headquartered in Bulgaria, QaiWare has offices in two of the biggest cities in the country, namely in Sofia and Varna.

## Our Hiring Process:

- Only shortlisted candidates will be contacted for a first interview with an HR representative
- Only one technical interview will be conducted
- Feedback will be given after each step in the process

**We are looking for the right person for the following position:** Junior Java Software Developer

## This is what you will be dealing with, if you join us:

- Work closely with QAs, project and product managers
- Identify improvements and participate on innovating our tools and services
- Actively practice TDD & BDD while developing new features and refactoring existing code

## Required Qualifications:

- 1+ years of practical experience with Java ecosystem, Spring Framework, Spring Boot
- Good understanding of OOP concepts and Design Patterns
- Experience in designing and building RESTful and GraphQL APIs
- Fundamental understanding of SQL and NoSQL databases
- Experience with version control systems, e.g. git, bitbucket
- Unit Testing
- Fluency in English

If this sounds appealing to you and you are ready to take the next step in your career, we will be happy to receive your application!

### **Our Benefits:**

- Learning Opportunities
- Fast & Efficient Decision Paths
- Friendly & Respectful Atmosphere
- Flexible & Remote Work
- 25 Days Annual Leave
- One Day-off Additionally Per Year
- 20% of Working Hours for Self-development
- Premium Health & Dental Care Coverage
- Multisport Card
- Social Team Activities
- Own MacBook Pro & Internet Allowance

We thank all candidates for their interest in QaiWare! Confidentiality is guaranteed and the provided data is subject to special protection in the meaning of GDPR.