

*From a secret recipe to a bold idea and very proud traditions, we build the future. **Coca-Cola Enterprises (CCE)** manufactures, distributes, sells and markets some of the world's strongest brands in non-alcoholic beverages. We are part of Coca-Cola Enterprises Inc, the leading Western European marketer, distributor, and producer of bottle and can non-alcoholic refreshments and the world's third-largest independent Coca-Cola bottler. Some of the brands you will find in our portfolio are Coca-Cola®, Fanta®, Powerade®, Glaceau Vitaminwater®, Monster® and Caprisun®.*

Leading brands, great people, growth and the reward that comes with it: the raw materials for success are right here. But still, success depends on our skilled management sharing thirst: a thirst for getting more and better from our people and systems, a thirst for pushing limits, and a thirst for the rigour and challenge of a fast moving business.

Do you have a personality with the power to influence and connect?

Can you sustain the pace to keep on growing?

Will you make an impact with your desire to win?

## **Finance Graduate Programme**

### **Permanent**

#### **What you become a part of**

At CCE, one of our strategic priorities is to “Attract, develop and retain a highly talented and diverse workforce” and our University Talent Programme (UTP) was launched to help develop the future talent pipeline of our business. We believe in your potential and will develop and challenge you throughout the Programme, ensuring a great experience!

#### **Your Development is key to your success**

When you start the Programme, you will be assigned a mentor. Your mentor is an experienced leader working within CCE, who will have a wealth of knowledge to share. He/she will continue to work with you for the duration of your programme.

A central Learning and Development plan will be developed for you, with the objective of helping you develop the skills and behaviours that CCE expects from its future leaders. There will be set training courses every year. In addition to the Programme-specific training courses, you will have an individual development plan (IDP) and may follow role-specific training courses that are identified in line with your development objectives.

#### **What to expect**

During the Programme, you will gain experience in several roles. The number of rotations, their duration and location can vary according to the available opportunities, but in general you will be expected to cover 3 roles of 12 months, and we will ask you to be geographically mobile.

The Programme typically consists of 3 rotations of 12 months, and will focus on the development of your performance and Financial Capability within Shared Services, Commercial, Supply Chain or European Group Finance.

Your first year will help build your foundational capability in Finance within one of the above Finance disciplines.

Years two and three build on this foundational knowledge and develop capabilities in financial and performance operations, financial management and strategy.

#### **What we expect of you**

Minimum of: Very Good (5) classification in a finance-related course.

We are looking for recent graduates with the passion and drive to fulfil their undoubted potential at one of the world's most iconic names. Applicants must be prepared to utilise their skills in order to develop both themselves and the business.

#### **Application**

If this role is of interest to you please send a recent copy of your CV to [robuckley@cokecce.com](mailto:robuckley@cokecce.com)

We believe that equal opportunities means inclusion, diversity and fair treatment for all.